



**Friendship
Continuous Learning & Improvement**

Positive Social Skills

**Feeling Safe
Respect**

At "Barmera Primary School" our mission is to educate, inspire, nurture and assist all children to value and respect differences and achieve their full potential.

ANTI-BULLYING POLICY

Barmera Primary School is committed to providing a caring and supportive environment which fosters respect for others and does not tolerate bullying.

OUR DEFINITION OF BULLYING

Bullying is any cruel or harmful behaviour by one person or a group towards another. It can be:

PHYSICAL - For example

- Pushing, shoving, spitting
- Making someone do something they don't want to
- Throwing things
- Removing and hiding belongs

VERBAL - For example

- Threatening
- Name calling
- Making fun of someone because of their appearance, physical characteristics or cultural background

PSYCHOLOGICAL - For example

- Excluding others from the game or group
- Ganging up on individuals
- Spreading untrue stories about others
- Put downs
- Cyber bullying

STRATEGIES WE WILL USE TO DEAL WITH BULLYING

At Barmera Primary School, we will:

- Provide a safe, secure environment for students, staff and visitors
- Provide a supportive environment, which encourages positive/optimistic relationships between students, their peers and teachers
- Provide a behaviour management policy
- Teach our children the skills relating to independence, resilience, conflict resolution, problem solving and empowerment which will build their self esteem. Students will be

explicitly taught to take responsibility for themselves and use self control when dealing with others

RESPONSIBILITIES OF STAFF

- To model appropriate behaviours at all times
- To ensure that children are supervised
- To deal with all reported and observed incidences of bullying
- To operate within the DECD Code of Conduct

RESPONSIBILITIES OF STUDENTS

- To not bully others
- To “tell” if they are being bullied or if they see someone else being bullied
- To help someone who is being bullied
- To participate in developing anti-bullying behaviours
- Put into action the skills and strategies taught to resist bullying behaviours

RESPONSIBILITIES OF PARENTS/CARERS

- To watch for signs that their child may be being bullied
- To support their child, and listen to their child’s concerns
- To speak to someone on the staff of Barmera Primary School if their child is being bullied, or if they suspect that this is happening

Everyone has the right to feel safe at all times

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With input from

- School staff 2017
- SRC 2017
- Governing Council 2017